



STATE OF HAWAII
DEPARTMENT OF HEALTH
DISEASE OUTBREAK CONTROL DIVISION
DISEASE INVESTIGATION BRANCH

APRIL 27, 2026

INVITATION FOR BIDS
IFB No. DOCD-2027-701

FOR THE PROVISION OF
PUBLIC HEALTH VETERINARY CONSULTATION SERVICES

Bids shall be received via the Hawaii State eProcurement System (“HIePRO”) no later than the date and time stated on HIePRO and must be submitted in strict accordance with the instructions therein.

Questions relating to this solicitation may be directed to:

Gregory Krylov
1250 Punchbowl Street
Honolulu, HI 96813
Phone: (808) 466-3686

Email: Gregory.krylov@doh.hawaii.gov

The Department of Health reserves the right to reject any or all bids and waive any defects when such rejection will be in the best interest of the public.

Gregory Krylov
Procurement Officer

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SECTION 1
ADMINISTRATIVE OVERVIEW

Bidders are encouraged to read each section of the IFB thoroughly. While sections such as the administrative overview may appear similar among IFBs, state purchasing agencies may add additional information as applicable. It is the responsibility of the Bidder to understand the requirements of *each* IFB.

- A. Bidders may submit questions to this IFB solicitation in the Q&A section in HIEPRO. Written questions must be received by the date and time specified in HIEPRO. The purchasing agency will respond to written questions to the IFB at the date and time specified in HIEPRO.
- B. Bidders shall designate those portions of their bid that contain trade secrets or other proprietary data that are to remain confidential, subject to section 3-122-30(c) and (d). The material designated as confidential shall be readily separable from the bid in order to facilitate public inspection of the nonconfidential portion of the bid.

Note that price is not considered confidential and will not be withheld.

- C. This IFB is issued under the provisions of the Hawaii Revised Statutes (“HRS”) Chapter 103D and its administrative rules, Hawaii Administrative Rules (“HAR”) Chapters 3-120 to 3-132. All prospective Bidders are charged with presumptive knowledge of all requirements of the cited authorities. Submission of a bid by any prospective Bidder shall constitute admission of such knowledge on the part of such prospective Bidder.
- D. The award of a contract and any allowed renewal or extension thereof, is subject to allotments made by the Director of Finance, State of Hawaii, pursuant to HRS Chapter 37, and in accordance with §103D-309, HRS, and subject to the availability of State and Federal funds.
- E. A Notice of Award of the Contract shall be made to the lowest responsive, responsible bidder or bidders.
- F. The Notice of Award shall be made available in HIEPRO. Failure by the chosen vendor to inform the Contact Person of an intent to accept the award within five days of the Notice of Award will be deemed a rejection of the award. The chosen vendor shall accept award by emailing the Contact Person listed in this IFB and paying the HIEPRO fee.

G. Pursuant to HAR §3-122-97, a bid shall be rejected for reasons including but not limited to:

1. The bidder is nonresponsible as determined in [HAR 3-122] subchapter 13; or
2. The bid is not responsive, that is, it does not conform in all material respects to the solicitation by reason of its failure to meet the requirements of the specifications or permissible alternates or other acceptability criteria set forth in the solicitation, pursuant to section 3-122-33.

H. The Contractor shall be subject to a one-time mandatory HIePRO fee of .75% (0.0075) of the award amount or \$5,000.00, whichever is less. HIePRO is administered by Tyler Technologies, Inc. Tyler Technologies, Inc. shall invoice the Contractor directly for payment of the HIePRO fee. Payment must be made within thirty (30) days from receipt of invoice.

SECTION 2
SPECIAL PROVISIONS

- A. TERM OF CONTRACT. The CONTRACTOR shall enter into a fixed price with price adjustment Contract for the provision of public health veterinary consultation services up until June 30, 2027 (estimated). The initial contract term is estimated to be for one (1) year.
- B. OPTION TO RENEW. Unless terminated, the contract may be extended for not more than five (5) additional twelve (12) month periods without the necessity of rebidding, upon mutual agreement, in writing, prior to expiration of the Contract, subject to availability of funding.
- C. PRICE ADJUSTMENT. Bid prices may be eligible for adjustment to reflect fair market value at the time of optional renewal. Rate increases shall not exceed ten percent (10%) of the current period rate. In the event a temporary staff member is removed from their assignment and a replacement is required, and the replacement staff has more experience than the minimum required, the State reserves the right to accept a higher cost, not to exceed ten percent (10%).

Bidders are requested to bid for the equivalent of 1.0 FTE.

- D. CONTRACT EXECUTION. The successful Bidder shall enter into a formal written contract with the STATE. In submitting a bid, the Bidder will be deemed to have agreed to each provision set forth in Attachment 1, General Conditions, Attachment 2, Special Conditions, and any other terms as may be agreed to by the STATE and CONTRACTOR. The STATE shall have no obligation to accept terms and conditions that vary from those set forth in the aforementioned attachments.

Upon selection and award of the contract, the STATE may send the formal contract to the successful Bidder via an electronic signature process. The STATE reserves the right to cancel any contract and request new bids or negotiate with remaining Bidders if the STATE is not satisfied with the awarded Contractor's performance.

No work is to be undertaken by the Bidder awarded a contract prior to the contract commencement date, unless the CONTRACTOR receives a formal Notice to Proceed from the STATE. The State of Hawaii is not liable for any costs incurred prior to the official starting date of the contract.

No contract shall be considered binding upon the STATE until the contract has been fully and properly executed by all parties thereto.

E. OWNERSHIP, CONFIDENTIALITY AND DATA SECURITY. The

CONTRACTOR(s) shall ensure that personnel engaged pursuant to a Contract shall adhere to all State laws, policies, procedures, and guidelines relating to confidential information, including personal identifiable information and health information and take reasonable precautions to prevent the unauthorized disclosure of any and all individual identifiable health information required to be obtained, used, and maintained by the STATE under a Contract, in accordance with Article I, Section 6, Right to Privacy, of the Hawaii State Constitution, and sections 325-4 and 321-29(g), Hawaii Revised Statutes.

SECTION 3
SPECIFICATIONS

- A. **DESCRIPTION OF SERVICE GOALS:** The STATE is seeking to contract for public health veterinary consultation services to support Hawaii Department of Health Disease Outbreak Control Division (“DOCD”) Disease Investigation Branch (“DIB”) operations. Public health veterinarians working in State Health Departments play a crucial role in protecting both animal and human health by focusing on zoonotic diseases, food safety, and environmental health. They investigate disease outbreaks, conduct surveillance, and develop prevention strategies for illnesses transmissible between animals and humans. They also contribute to food safety, biosecurity, and public health policy.
- B. **QUANTITY:** One (1) qualified public health veterinarian, as identified in Exhibit “A,” Position Description, shall be provided by the CONTRACTOR. Qualified means the veterinarian meets all requirements outlined in Chapter 471, HRS.
- C. **SCHEDULE:** Staff assigned to the STATE shall be required to work normal business hours, Monday through Friday, 7:45am-4:30pm, Hawaii Standard Time (“HST”), excluding STATE recognized holidays, attached hereto as Exhibit “B” and made a part hereof, for the duration of the Contract.
- D. **SERVICE DELIVERY AND ACCOMPANYING REPORTING:**
1. The satisfactory provision of goods and services will be monitored by the STATE Contract Administrator (“CA.”) Performance will be monitored on an ongoing basis by the STATE through desk monitoring and/or other methods by the STATE CA, or designee(s).
 2. Should the CONTRACTOR fail to comply with the requirements of the contract, the STATE may request a written corrective action plan, a timeline for implementation, and the responsible parties to the STATE. The STATE will monitor the CONTRACTOR for implementation of the corrective action plan. The STATE reserves the right to request regular or additional report(s) on progress toward compliance with the Contract and the corrective action plan.
 3. Should the CONTRACTOR continue to fail to comply with the requirements of the Contract, the STATE reserves the right to engage the services of another to perform the services to remedy the defect or failure and to deduct such costs from monies due to the CONTRACTOR or to directly assess the CONTRACTOR.
 4. In the event the CONTRACTOR fails, refuses, or neglects to perform services in accordance with the requirements of this IFB and the Contract, the STATE reserves the right to purchase in the open market corresponding services and to deduct this

cost from the monies due or that may thereafter become due to the CONTRACTOR. If monies due to the CONTRACTOR is insufficient for this purpose, the CONTRACTOR shall pay the difference upon demand by the STATE. The STATE may also utilize all other remedies provided under the contract and/or as permitted by law. In the event the CONTRACTOR is not performing the required services as contracted, the STATE reserves the right to extend the contract for intervals of less than twelve (12) months. During this time, the STATE will monitor the CONTRACTOR's performance and/or improvement and the implementation of its corrective action plan to determine whether the STATE will continue to contract with the CONTRACTOR.

5. The CONTRACTOR shall designate a contact person who will be responsible for the project oversight and ensure contract performance. The contact person shall be able to respond to the STATE inquiries, complaints, and/or problems within one (1) working day.
6. The STATE CA may send a monitoring report to the CONTRACTOR's contact person. The monitoring report will document any discrepancies or contract violation(s) for correction within the designated time period provided.
7. The STATE CA shall act as the contract monitor and principal liaison between the CONTRACTOR and the STATE. The STATE CA shall assist in resolving policy questions, expediting decisions, and the review of the work performed.
8. The CONTRACTOR shall submit timesheets with invoices as back up documentation to support costs charged to the STATE.

E. GEOGRAPHIC LOCATION:

State of Hawaii Department of Health
1000 Bishop Street, Suite 200
Honolulu, Hawaii 96813

or

Current STATE Office.

F. POINT OF CONTACT:

Myra Ching-Lee
1000 Bishop Street, Suite 200
Honolulu, HI 96813
Tel. 808-587-6589

Email: Myra.ching-lee@doh.hawaii.gov

G. MINIMUM REQUIREMENTS:

1. The Bidder shall have an office located within the State of Hawaii.
 - a. Services are required to be performed in person and the STATE shall not reimburse for relocation or travel expenses, except as explicitly stated in the service specifications herein.
2. If a staffing agency:
 - a. The Bidder shall have been in business providing staffing services for a minimum of five (5) years, or if not a staffing agency, the individual submitting a bid shall meet the minimum qualifications in Exhibit "A."
 - b. The Bidder shall submit resumes of qualified staff at time of bid and have qualified personnel available to start immediately. Minimum staff qualifications are included in Exhibit "A."

This requirement shall not be interpreted to require a bidder to be a staffing agency, and individuals may bid to provide services.

H. SERVICE SPECIFICATIONS

CONTRACTOR'S RESPONSIBILITIES:

1. If the CONTRACTOR is a staffing agency, the CONTRACTOR shall provide public health veterinary consultation services for position outlined in Exhibit "A," attached hereto and made a part hereof, to the STATE on a temporary basis. These services shall include, but are not to be limited to, the following:
 - a. Recruiting, pre-screening, and onboarding qualified candidates based on the position and work requirements provided by the STATE;
 - i. Pre-screening shall include appropriate background screening of staff prior to commencing work including the following:
 - a) Education verification – highest degree earned.
 - b) Third party employment verification – last two (2) employers or to the extent possible, if less than two previous employers.
 - c) Reference check – two (2) professional references or to the extent possible, if previous employment history is limited and/or previous employer's policies do not allow for comment.
 - d) Background check – inclusive of a criminal history record check for the previous ten (10) years. The CONTRACTOR shall apply suitability standards to determine if the selected candidate is appropriate for the assignment to the STATE. Cost of background

checks shall be the responsibility of the CONTRACTOR and will not be paid for by the STATE.

- b. Providing other related services as needed and/or as agreed upon by both the CONTRACTOR and the STATE.
2. If the CONTRACTOR is an individual, the CONTRACTOR shall provide public health veterinary consultation services for position outlined in Exhibit "A," attached hereto and made a part hereof, to the STATE on a temporary basis. In addition to services, the CONTRACTOR shall also provide proof of a third-party background check that verifies:
 - a. Education – highest degree earned.
 - b. Third-party employment verification – at least two (2) employers or to the extent possible, if less than two previous employers.
 - c. Reference check – two (2) professional references to the extent possible, if previous employment history is limited and/or previous employer's policies do not allow for comment.
 - d. Criminal history – inclusive of a criminal history record check for the previous ten (10) years. The STATE shall, in its sole discretion, determine if the CONTRACTOR is appropriate for the assignment. Cost of the background check shall be the responsibility of the CONTRACTOR and will not be paid for by the STATE.
3. All information exchanged over the course of the Contract between the CONTRACTOR and the STATE shall remain strictly confidential.
4. The CONTRACTOR shall have and utilize an employee handbook, or something similar, with established protocol, policies, and standards to ensure consistency and professionalism.
5. The CONTRACTOR shall ensure low staff turnover for the duration of the assignment.
6. The CONTRACTOR shall maintain documentation of organization compliance with federal and state health and safety standards, including elements required by the Occupational Safety and Health Administration ("OSHA.")
7. The CONTRACTOR shall ensure that staff assigned to the position shall meet minimum qualifications, including licensing and experience requirements.

QUALIFICATION AND REQUIREMENTS

1. The CONTRACTOR shall be the employer of record for all personnel provided under this contract; process payroll, withhold and remit federal, state and local taxes in compliance with applicable law; provide and administer benefits and benefit plans as applicable, and produce and retain records of employment in accordance with applicable law.
2. The CONTRACTOR shall be solely responsible for the behavior and conduct of its

employees or agents while on assignment with the STATE. High-level supervision will be the responsibility of the CONTRACTOR.

3. The CONTRACTOR shall ensure the confidentiality of all information, documents, or materials viewed or discussed. The CONTRACTOR's personnel shall not disclose confidential information to the general public without the expressed written consent of the STATE by either policy, rules, or letter. The CONTRACTOR's personnel assigned to the STATE shall be required to review and sign the Disease Outbreak Control Division Information Technology Acceptable Use Policy and the Disease Outbreak Control Division Access and Confidentiality Agreement: Collaborating Partner Users prior to appointment.
4. The CONTRACTOR agrees to remove any of its employees from service to the STATE upon written request by the STATE CA. At the request of the STATE, the CONTRACTOR shall remove the employee forthwith and shall not employ in any portion of the work, any person who, in the opinion of the STATE, does not perform the assigned duties and responsibilities in a proper and skillful manner, is intoxicated, disorderly, abusive, or unable to demonstrate tact and diplomacy in dealing with the public and/or other STATE staff.
5. The public health veterinary consultant may be required to work remotely using their own computer equipment and internet access and the CONTRACTOR understands that internet is not a reimbursable expense.
6. The temporary staff, if provided with STATE equipment, shall be required to sign a Payroll Deduction Authorization Form, provided to the CONTRACTOR staff by the CONTRACTOR prior to employment, as well as a STATE acknowledgment of receipt of equipment. Temporary staff assigned equipment shall be held responsible for the return of any equipment issued. Equipment must be returned in functional working order, or the CONTRACTOR staff shall be subject to covering any repair or replacement costs.
 - a. If the amount of payroll will not cover the value of damaged equipment, the STATE reserves the right to reclaim monies owed by other means including but not limited to legal action.

TEMPORARY STAFF TRAVEL

The CONTRACTOR shall allow its staff to perform an assignment for the STATE that may include travel.

1. Intra-state travel by air and travel by personal or rental vehicle shall be allowed.
 - a. Staff in possession of a current, valid, Hawaii Driver's License in good standing will be permitted to operate rented vehicles as necessary to perform the duties of their positions. Travel by air and rental vehicle shall be for official purposes only; not for personal use, errands, or any activities that fall

outside the scope of the staff members duties.

2. The STATE agrees to provide notice and travel itinerary/information at least seventy-two (72) hours in advance of travel. The STATE will obtain approval from the CONTRACTOR prior to sending temporary employee on any travel.
3. The STATE will reimburse the CONTRACTOR during the assignment for any work-related ground transportation required, including car rental, transport via public bus, standard taxi, or standard ride share transportation.
4. The STATE will provide a state approved per diem per day. All other incidental charges will be at the expense of the CONTRACTOR.
5. The STATE will provide the CONTRACTOR with information necessary for coordinating travel and lodging. Lodging booked shall be the cheapest rate near assignment area and shall be approved by the STATE prior to booking. The CONTRACTOR will make and pay for all necessary travel arrangements based on provided itinerary as required by the STATE. Temporary employee shall ensure that all reimbursable travel related receipts are kept and submitted to the CONTRACTOR for reimbursement. The CONTRACTOR will submit receipts to the STATE on a biweekly or monthly basis and the STATE will reimburse the CONTRACTOR for all expenses through its biweekly or monthly invoice in accordance to Title 3 Chapter 10, Hawaii Administrative Rules. Reimbursements will be made for economy airfare and standard hotel room; no reimbursement will be paid for an upgraded travel class or lodging.
6. Reimbursement for miles driven with personal vehicle for on-site visits will be made at the current mileage rate of 72.5 cents per mile. [For 2026, the State of Hawaii reimburses its employees at the prevailing IRS standard mileage rate, which is currently 72.5 cents per mile.] Comptrollers, Memorandum No. 2026-01, January 12, 2026.
7. The CONTRACTOR shall provide Worker's Compensation coverage for work hours.

COMPENSATION AND PAYMENT

1. Any contract resulting from this IFB shall be a cost-reimbursement contract.
2. Payments shall be made to the CONTRACTOR within thirty (30) days upon receipt of monthly or bi-weekly (to be determined during contract negotiation) submission by the CONTRACTOR of invoices for the services provided in accordance with the scope of services and in accordance with the rate schedule and budget. The STATE shall withhold not more than five percent (5%) of the total contract amount until final settlement of the contract.
3. The CONTRACTOR shall submit monthly or bi-weekly (to be determined during contract negotiation) invoices for the billing period and identify services performed for each individual referred to the CONTRACTOR under the contract. The CONTRACTOR shall certify that the billing information is accurate and that services

were actually provided.

- a. Original invoices shall be submitted electronically to the CA.
4. The price per hour shall include all labor, required supplies, applicable taxes, and any other costs necessary to perform the services required under the contract.
5. Final settlement of the contract shall include submission and acceptance of all reports and other materials to be submitted by the CONTRACTOR to the STATE, resolution of all discrepancies in the performance of services, and completion of all other outstanding matters under the contract.
6. The final invoice shall be submitted within forty-five (45) days after the termination date of the contract. No payment shall be made if invoices are not received by the STATE within forty-five (45) days after the termination date of the contract.
7. The CONTRACTOR shall submit original invoices to:
Myra Ching-Lee; myra.ching-lee@doh.hawaii.gov
8. All invoices shall reference the Contract number and purchase order number assigned to the contract.
9. Salary paid to any one individual shall not exceed the Federal Executive Level II annual salary cap. Annual salary cap changes each year and any subsequent extension of the Contract shall follow that year's guidance on salary cap.

SECTION 4
BID SUBMISSION INSTRUCTIONS AND REQUIREMENTS

- A. To be considered responsive, a Bidder’s quote must be for all items specified in this solicitation (and subsequent addenda, if any.) Any bid offering any other set of terms and conditions contradictory to those included herein (or in any subsequent addenda) may be rejected without further consideration.
- B. The following must be submitted with your bid. Failure to include items below may result in rejection of your bid.
1. A current Certificate of Vendor Compliance obtained through Hawaii Compliance Express (“HCE,”) <https://vendors.ehawaii.gov/hce/> dated no earlier than one week prior to the offer submission date.

Vendors are encouraged to visit the Hawaii Compliance Express website to download the vendor guide, which includes requirements and instructions for signing up for HCE and submitting documentation.

OR

2. All of the following certificates:
 - a. **TAX CLEARANCE CERTIFICATE** – A valid tax clearance certificate or current special letter signed by both the Department of the Internal Revenue Service (“IRS”) certifying that the Bidder does not owe the State of Hawaii and the IRS any delinquent taxes, penalties, or interest must be submitted with all sealed bids. Failure to submit the required tax clearance certificate or special letter will be sufficient grounds for the STATE to refuse to receive or consider the prospective Bidder’s bid.

Each vendor is responsible for selecting the applicable document, based on its business structure, through HCE and entering the information exactly as it appears on the document. One of the following documents is required to be uploaded into the HCE system, if utilizing:

- IRS Tax Compliance Report (TCR)
- IRS Letter of Determination for tax-exempt organizations
- DoTAX Tax Clearance Application (A-6) with the IRS-Approval Stamp
- Hawaii Department of Taxation (DoTAX) IRS Tax Waiver

- b. **DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**
CERTIFICATE OF COMPLIANCE (FORM LIR#27) – HRS chapters 383 (Unemployment Insurance), 386 (Workers’ Compensation), 392 (Temporary Disability Insurance), and 393 (Prepaid Health Care) are required for award.

Instructions are as follows:

Pursuant to §103D-310(c), HRS, the successful Bidder shall be required to submit an approved certificate of compliance by the State of Hawaii Department of Labor and Industrial Relations (“DLIR”). The certificate is valid for six (6) months from the date of issuance and must be valid on the date it is received by the purchasing agency.

The certificate shall be obtained on the State of Hawaii, DLIR APPLICATION FOR CERTIFICATE OF COMPLIANCE WITH SECTION 3-122-112, HAR, form, LIR#27, which is available at <https://labor.hawaii.gov>. The DLIR will return the form to the successful Bidder who in turn shall submit to the purchasing agency.

The application for the certificate is the responsibility of the successful Bidder, and must be submitted directly to the DLIR and not the purchasing agency.

AND

- c. **DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS**
CERTIFICATE OF GOOD STANDING – To be eligible for award, the successful Bidder must comply as follows:

A business entity referred to as a “Hawaii Business,” is registered and incorporated or under the laws of the State of Hawaii. As evidence of compliance, Bidder shall submit a CERTIFICATE OF GOOD STANDING.

To obtain a CERTIFICATE OF GOOD STANDING, go online to <https://labor.hawaii.gov> and follow the prompt instructions. To register or to obtain a CERTIFICATE OF GOOD STANDING by phone, call (808) 586-2727 during business hours.

The CERTIFICATE OF GOOD STANDING is valid for six (6) months from

the date of issuance and must be valid on the date it is received by the purchasing agency. Bidders are advised that there are costs associated with registering and obtaining a CERTIFICATE OF GOOD STANDING from DCCA.

- C. Any bid that contains any erasures or alterations not properly initialed or contains other irregularities may be rejected, if not in the best interest of the STATE. Any offer that constitutes a conditional bid or a counter proposal will be rejected.
- D. The bid price shall include all applicable taxes and fees required to perform the services requested herein.

Work to be performed under this solicitation is a business activity taxable under Chapter 237, HRS, and Bidders are advised that they are liable for the General Excise Tax, (“GET”) and all other applicable taxes. If, however, the Bidder is a person exempt by the HRS from paying the GET and therefore not liable for the taxes on this solicitation, the Bidder shall state its tax-exempt status and cite the HRS chapter or section allowing the exemption.

- E. The STATE must formally approve a candidate in order for the proposed candidate to be placed in an assignment. CONTRACTORS are informed that the staff proposed by the CONTRACTOR in response to this IFB may not meet the needs of the STATE and the STATE reserves the right to request a replacement candidate.
- F. A Bidder must complete, in its entirety, the “Offer Form,” attached hereto as Attachment 3 and made a part hereof, and identify the name and telephone number of a person who may be contacted during the selection process.
 - 1. By signing the “Offer Form,” the Bidder agrees to comply with the requirements of this solicitation, and all applicable federal and State laws.
 - 2. The “Offer Form” must be signed by a partner or principal (an original signature is required) who has authority to bind the Bidder, and evidence of that authority must be attached and the corporate seal, if any, affixed to the “Offer Form”. A bidder who submits an unsigned Offer Form will be deemed non-responsive.
- G. A Bidder is required to submit its bid using the Bidder’s exact legal name, as registered in the state in which it is incorporated. Failure to do so may delay proper execution of the contract.
- H. A Bidder must complete, in its entirety, the “Price Quotation Form,” attached hereto as Attachment 4 and made a part hereof. A Sample Price Quotation Form is attached hereto

as Exhibit “C” to assist Bidders with their completion of the Price Quotation Form. Price Quotation Forms that are not completed correctly may be considered non-responsive.

- I. Bid submittal shall include the following documents, completed in their entirety:
 - 1. Offer Form,
 - 2. Price Quotation Form,
 - 3. Resume of proposed public health veterinary consultant to be assigned to the STATE,
 - 4. Experience and capability statement proving the Bidder meets the minimum requirements of this IFB, and
 - 5. Hawaii Compliance Express certificate OR all required compliance documents as outlined in Section 4 subsection B.

- J. All materials submitted shall become the property of the State, unless otherwise noted, and shall not be returned.

- K. Bids shall be submitted via HlePRO. Bids must be received by the submittal deadline. Any bids received after that date and time shall be rejected. Faxed or e-mailed bids shall not be accepted or considered for award.

- L. Bidders shall input the total position price per position in HlePRO. Total position price shall be calculated as detailed in the Sample Price Quotation Form (Exhibit “C.”) The unit of measure is per year. Failure to submit bids properly may result in rejection of bid.

- M. Any and all costs incurred by a Bidder in preparing or submitting a bid shall be the Bidder’s sole responsibility and shall not be reimbursed by the State.

SECTION 5
ATTACHMENTS AND EXHIBITS

ATTACHMENT 1: GENERAL CONDITIONS

ATTACHMENT 2: SPECIAL CONDITIONS

ATTACHMENT 3: OFFER FORM

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EXHIBIT A: POSITION DESCRIPTION

EXHIBIT B: STATE OBSERVED HOLIDAYS 2026-2027

EXHIBIT C: SAMPLE PRICE QUOTATION FORM